



Dear Prospective Employee of Southwestern Assemblies of God University:

We are pleased you are considering and being considered for employment at Southwestern Assemblies of God University (SAGU). Should you be approved for employment, then we hope this relationship will be positive and uplifting for all concerned.

SAGU is an evangelical, Pentecostal university, committed to Biblical truth summarized in our denomination's doctrinal statement. SAGU is owned and operated by eight districts of the Assemblies of God (AG) denomination – Arkansas, Louisiana, Mississippi, New Mexico, North Texas, Oklahoma, South Texas, and West Texas.

All campus personnel including administration, faculty, staff, and students are expected to exemplify a born-again, Spirit-filled life that manifests the fruit of the Holy Spirit in all personal and professional relations, on or off campus, reflecting the biblical standards of conduct embraced by these AG districts.

It is important that you understand from the outset that SAGU is an AG institution existing, in part, for the purpose of propagating our denomination's beliefs. The Institutional Policy Manual (IPM) contains the university's mission, statement of core values, and doctrinal statement. A link so that you can view these statements is provided here:

[http://www.sagu.edu/documents/Human%20Resources/IPM\\_employment.pdf](http://www.sagu.edu/documents/Human%20Resources/IPM_employment.pdf)

Refer to the IPM sections entitled "Institutional Purpose and Standards" and "Employee Conduct and Relationships."

It would also be beneficial to review the Student Handbook in that the standards of conduct for employees and students are essentially the same. A link to the Student Handbook is also available on the university website by first clicking "Current Students" and then "On-Campus." Once you open the Student Handbook, refer to the "Student Life" section, particularly the subsections entitled "Community Relationships," "Biblical Standards," "Community Standards," and "Dress Code."

The following activities are definitely prohibited: using illegal drugs; consuming alcoholic beverages; using tobacco in any form; engaging in extra-marital sexual relations or homosexual relations; viewing pornography or sexually explicit materials; attendance at dance clubs, bars, gambling casinos, sexually-oriented businesses; and viewing music concerts or movie/theater

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productions considered morally decadent, that is, with content clearly inconsistent with biblical moral standards. These negative behaviors are listed only to advise the prospective employee of some limits of activity that would adversely affect continuing employment at SAGU.

For a more detailed review of some doctrinal matters and societal issues reflecting the university's viewpoint, refer to various denominational position papers located on the AG website ([www.ag.org](http://www.ag.org)) – click on “Beliefs” and then “Position Papers” or “Official Statements.”

We have chosen to embrace our community standards in view of a sincere desire to create an environment conducive to discipleship and spiritual formation; therefore, it is important that prospective employees clearly understand what is expected of them as they contemplate employment at the university.

Sincerely,



Kermit S. Bridges  
President

KSB/tlr

I have read the above statements and agree to be amenable to them if employed at Southwestern Assemblies of God University. I further agree to abide by the policies, including the guidelines for safeguarding financial information, as outlined in the Institutional Policy Manual of Southwestern Assemblies of God University should I be approved for employment.

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Printed Name

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Signature

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Date

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